



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**GWŶS I GYFARFOD O'R CYNGOR**

C.Hanagan  
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu  
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf  
Y Pafiliynau  
Parc Hen Lofa'r Cambrian  
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (01443 424102)

**DYMA WŶS I CHI i gyfarfod o Pwyllgor APELIADAU / APELIADAU'R GWEITHWYR / APELIADAU'R PRIF SWYDDOGION yn cael ei gynnal yn Bloc F, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypanyd CF40 2XX ar Dydd MAWRTH, 28AIN IONAWR, 2020 am 9.00 AM.**

**AGENDA**

**Tudalennau**

**1. DATGAN BUDDIANT**

Derbyn datganiadau o fuddiannau personol gan Aelodau o'r Pwyllgor yn unol â gofynion Cod Ymddygiad y Cyngor.

Nodyn:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm y mae eu buddiant yn ymwneud ag e, a mynegi natur y buddiant personol hwnnw: a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

**2. COFNODION**

Cadarnhau cofnodion o'r a gynhaliwyd ar 20 Tachwedd 2019 yn rhai cywir.

**3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-**

"Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth

Leol 1972 (fel y'i diwygiwyd), yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

#### **4. TRAFOD APÊL KM (PRIFFYRDD A GOFAL Y STRYDOEDD)**

**Noder:** Bydd dogfennau mewn perthynas â'r mater yma yn cael eu dosbarthu ar wahân.

### **Cyfarwyddwr Gwasanaeth y Gwasanaethau Democraidd a Chyfathrebu**

#### **Cylchreliad:-**

(Y Cyngorwyr Bwrdeistref Sirol Y Cyngorydd J Bonetto a  
Y Cyngorydd S Pickering – Cadeirydd ac Is-gadeirydd, yn y drefn honno)

#### **Y Cyngorwyr Bwrdeistref Sirol:**

Y Cyngorydd G Holmes, Y Cyngorydd M Diamond and Y Cyngorydd G Davies

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNCIL APPEALS EMPLOYEE APPEALS CHIEF OFFICER APPEALS COMMITTEE**

Minutes of the meeting of the Appeals Employee Appeals Chief Officer Appeals Committee held on Wednesday, 20 November 2019 at 9.30 am at the Committee Room 1, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

### **County Borough Councillors in attendance:**

Councillor G Holmes    Councillor M Diamond  
Councillor G Davies    Councillor W Lewis

### **Officers in attendance**

Mr P Cushion, Head of Employee Relations  
Mr J Davey, Senior HR Officer

#### **1      APOLOGIES**

An apology of absence was received from County Borough Councillor S. Pickering.

#### **2      DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

#### **3      TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:-**

That the press and public be excluded from the meeting under Section 100A(4) the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined paragraph 12 of Part 4 of Schedule 12A of the Act.

**4 TO CONSIDER THE APPEAL OF CR (CHIEF EXECUTIVE'S)**

The Committee considered the appeal of CR of the Chief Executive's Group and following careful consideration of the evidence put before them, Members **RESOLVED** – To uphold the decision made at the Disciplinary Hearing and that the appeal be dismissed.

**THIS MEETING CLOSED AT 10.05  
am**

**JILL BONETTO  
CHAIR.**



**RHONDDA CYNON TAF COUNCIL APPEALS EMPLOYEE APPEALS CHIEF OFFICER  
APPEALS COMMITTEE**

Minutes of the meeting of the Appeals Employee Appeals Chief Officer Appeals Committee meeting held on Wednesday, 20 November 2019 at 11.30 am at the Committee Room 1, The Pavilions, Cambrian Park. Clydach Vale, Tonypanydy, CF40 2XX.

**County Borough Councillors - Appeals Employee Appeals Chief Officer Appeals Committee  
Members in attendance:-**

Councillor J. Bonetto (Chair)

Councillor G Holmes    Councillor M Diamond  
Councillor G Davies    Councillor G Caple

**Officers in attendance**

Mr P Cushion, Head of Employee Relations  
Mr J Davey, Senior HR Officer

**1        DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

**2        APOLOGIES**

An apology of absence was received from County Borough Councillor S. Pickering.

**3        TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:-**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

**4        TO CONSIDER THE APPEAL OF MK (CHIEF EXECUTIVE'S)**

The Committee considered the appeal of MK. of the Chief Executives Services Group and following careful consideration of the evidence put before them, Members **RESOLVED** –

1. To uphold the decision made at the Disciplinary Hearing and that the appeal be dismissed.

**This meeting closed at 12:30pm.**

**Cllr J Bonetto  
Chair.**

Tudalen wag



**RHONDDA CYNON TAF COUNCIL APPEALS EMPLOYEE APPEALS CHIEF OFFICER  
APPEALS COMMITTEE**

Minutes of the meeting of the Appeals Employee Appeals Chief Officer Appeals Committee held on Wednesday, 20 November 2019 at 1.00 pm at the Committee Room 1 - Council Chamber, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

**County Borough Councillors in attendance:**  
Councillor J Bonetto (Chair)

Councillor G Holmes    Councillor M Diamond  
Councillor G Hughes

**Officers in attendance**

Mr P Cushion, Head of Employee Relations  
Mr J Davey, Senior HR Officer

**21 Declaration of Interest**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

**22 To consider passing the under-mentioned resolution**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A (4) of the Local Government Act.1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of part 4

**23 To consider the appeal of LB ( Community & Children's Services**

Pursuant to Minute No. 12 (Appeals/ Employee Appeals / Chief Officer Appeals Committee, 15<sup>th</sup> November 2019) the Committee met to consider the additional information requested in respect of the appeal of L.B. of the Community & Children's Services Group.

After receiving the information, the Committee **RESOLVED** to uphold management's decision.

In respect of the allegation of mis - conduct the panel determined that there is insufficient and clear evidence to support the decision. The panel decided there was no case to answer, therefore LB is to be reinstated to her role within the Youth Engagement and Participation Service with immediate effect and will be contacted over the next few days with regards to your return.

The Panel have concerns over confidentiality and reiterate that it is unacceptable, and confirmed that the final written warning will remain on record for the period previously determined.

**THIS MEETING CLOSED AT Time Not  
Specified**

**JILL BONETTO  
CHAIR.**